



L. Franklin Corley IV

Shareholder

Bar admissions: Alabama, 2010

Practice Areas

- General civil litigation
- Breach of contract
- Commercial litigation
- Employment litigation
- Employment law
- Civil rights litigation
- Employment discrimination
- Local government and municipalities

Profile

Mr. Corley's practice covers a broad range of general litigation matters throughout Alabama. His litigation practice primarily involves business issues, and he regularly advises clients in matters involving employment disputes, commercial contracts, and tort allegations. He counsels employers across all industries on a broad range of employment issues and represents employers in all types of employment litigation.

Mr. Corley also represents governmental entities, public officers, and elected officials in a variety of litigation matters.

Representative Cases

- *Garcia v. Madison County Sheriff's Office*, No. 20-13673 (11th Cir. July 30, 2021).
- *Ross v. Madison County*, 2021 WL 1937245 (Ala. Civ. App. May 14, 2021).
- *Henderson v. McMurray*, 987 F.3d 997 (11th Cir. 2021).
- *Ahmed v. Board of Trustees of Alabama A&M University*, 2020 WL 733180 (N.D. Ala. Feb. 13, 2021).
- *Montgomery v. Hugine*, 2019 WL 2601545 (N.D. Ala. June 25, 2019).
- *Studdard v. Alabama A&M University*, 2019 WL 2185239 (N.D. Ala. May 21, 2019).
- *Mitchell v. K & B Fabricators, Inc.*, 274 So.3d 251 (Ala. 2018).
- *Davis v. Madison County*, 2018 WL 3631707 (N.D. Ala. July 31, 2018).
- *Parton v. Dorning*, 698 Fed.Appx. 580 (11th Cir. 2017).
- *Shi v. Montgomery*, 679 Fed.Appx. 828 (11th Cir. 2017).
- *Mohr v. Science and Engineering Services, Inc.*, 204 F.Supp.3d 1281 (N.D. Ala. 2016).
- *Kim v. Board of Trustees of Alabama A&M University*, 2014 WL 4792428 (N.D. Ala. Sept. 24, 2014).
- *LeFleur v. Hugine*, 587 Fed.Appx. 536 (11th Cir. 2014).
- *Morris v. Town of Lexington, Alabama*, 748 F.3d 1316 (11th Cir. 2014).
- *Charleston v. Ayers*, 2014 WL 713484 (N.D. Ala. Feb. 21, 2014).
- *Lowber v. W. L. Halsey Grocery Co.*, 2013 WL 3992504 (N.D. Ala. Aug. 5, 2013).

No representation is made that the quality of legal services to be performed is greater than the quality of legal services performed by other lawyers.

Honors and Awards

- SuperLawyers.com has selected Mr. Corley as a Rising Star from 2016 through 2019 in the area of general litigation.

Court Admissions

U.S. Supreme Court

U.S. Court of Appeals for the Eleventh Circuit

U.S. District Court, Northern District of Alabama

All Alabama State Courts

Professional Associations

American Bar Association

Alabama Bar Association

Huntsville-Madison County Bar Association

Education

J.D., 2010, Cumberland School of Law, Samford University, Birmingham, AL
Henry Upton Sims Moot Court Board
Scholar of Merit in Basic Skills of Trial Advocacy

B.A., 2007, University of Alabama, Tuscaloosa, AL
Jasons Senior Honor Society
Order of Omega Honor Society

Publications

- “Title VII Retaliation: Alabama Open Meetings Act, Alabama Law Weekly Update, January 31, 2014.
- “Standing for Shareholder Derivative Actions: Successive Compensable Injuries Under the Alabama Workers’ Compensation Act,” Alabama Law Weekly Update, August 8, 2013.
- “Appropriate Venue for Insurance Disputes: Willful Violations of the Fair Labor Standards Act,” Alabama Law Weekly Update, June 19, 2013.
- “Amendments to AIGA Do Not Apply Retroactively: Liquidated Damages Not Mandatory Under FLSA,” Alabama Law Weekly Update, February 20, 2013.

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Other Experience

- Law Clerk for Madison County Circuit Judge William K. Bell, 2010-2011.

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